



Happy New Year Companion Extraordinaire family! This year we are celebrating our 20th Anniversary, and we have so many exciting things happening! Make sure that you look forward to the monthly newsletters at the beginning of every month to stay up to date with everything going on!



Joyce Tabb, CNA

January Employee of the Month

Joyce Tabb is our employee of the month for January! Joyce has been a CNA for nearly 20 years. Her attention to detail, the compassion she has for others, and her want to continually grow herself are just a few of the many components that make her a wonderful CNA! When asked, Joyce said that she has always had a heart to help others and that has never went away. From an early age, Joyce was told by her great uncle Shirley that she would be a nurse one day and care for him and others. Joyce says that she feels like his words coupled with her heart to serve are what propelled her into the healthcare field. Along with taking pride in her job, she is extremely proud to be a mom to three successful daughters, and three grand babies. Joyce describes herself as fun loving, talkative, and compassionate. When not at work you will find Joyce chasing fun through riding rollercoasters, camping, fishing, bowling, or taking a trip to the beach. One of her goals is to go on a carnival cruise one of these days!



Upcoming Events

- Support Group will resume on January 27th and will be on the fourth Tuesday. Support Group will be at the Lakeside office from 5p-6p with Stephen Sanders as our new group facilitator. The first topic of discussion will be "Self-Care, What does

that really mean?"

- PCA Class for February will be our FIRST hybrid class! Only two days in person and we are offering the class for only \$99! The class will be held February 13th-24th. Help us get the word out and share with your friends!
- CPR Classes in February will be held on 2/7 4p-6p, 2/15 10a-12n, and 2/25 9:30a-11:30a.
- 60 Day Class will be held February 11th 8a-12n.
- Mark your calendars for our 20th Anniversary Celebration! Join us at Lewis Ginter Botanical Gardens on May 13th from 4p-7p.



January Birthdays

- Chaponika Archer- 1/2
- Dave Bodman - 1/6
- Cynthia Young -1/6
- Nikki Dailey - 1/9
- Brenda Krohn - 1/18
- Tanya Latuche - 1/19
- Margo Ronaye - 1/20
- Gwen Kilpatrick-Beatty - 1/21
- Denise Bell - 1/22
- Roberta Brent - 1/25
- Lucille Graham - 1/26
- Amanda Metz - 1/26
- Ellen Blunt - 1/29



January Anniversaries

- Chikita Smith- 4 Year Anniversary



CENN BOWLING

LOCATION

Bowlero 6540 W. Broad St. Richmond, VA 23230

DATE AND TIME

02/12/23 1:00pm - 02/12/23 3:00pm US/Eastern

Join us at Bowlero with your family! Let us know below if you are able to make it by 2/1. Email Amanda for more information!

I'll Be There!

Maybe

I Can't Make It

Benefits Spotlight

Each month we want to make sure that our team is aware of the benefits we offer to each of you!

Did you know that we offer birthday paid time off to qualifying employees? That's right! We feel that this is just a small token of our gratitude and a way that we can celebrate you on your birthday!

To qualify you must be a CENN Employee for at least a year AND average 20 hours each week. The request for Birthday PTO must be submitted in writing at least 21 days in advance of the time off. If the PTO is not taken during your birthday month it will be forfeited. Birthday PTO is not available if the time off will put you into overtime for the week the day is requested off. Birthday PTO is awarded as follows:

- Over one year and up to five years are eligible for 4 hours PTO.
- Over five years and up to eight years are eligible for 8 hours PTO.
- Ten years or more are eligible for 12 hours PTO.

***Incentive
Here!***

If you read all the way through the email, click the button below to claim your offer. Send an email with the subject line, "Made It!" and the team will be in touch!

Claim



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